

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
EASTERN DIVISION

PLAINTIFF'S OBJECTIONS TO DEFENDANTS' TRIAL EXHIBITS

Plaintiff David Davis, by and through his attorneys, Woodley & McGillivary, objects to Defendants' Exhibit List and states as follows:

Defendants' Exhibit 23

Defendants' Exhibit 23 is the "complete personnel file of David Davis." As indicated by its description, this exhibit consists of Plaintiff's entire personnel file and contains all documents the City possesses with respect to Plaintiff's employment with the Phenix City Fire Department. Plaintiff objects to the admission of Defendants' Exhibit 23 on the basis of relevancy. Under Federal Rule of Evidence 401, relevant evidence is defined as "evidence having any tendency to make the existence of any fact that is of consequence to the determination of the action more probable or less probable than it would be without the evidence." Fed. R. Evid. 401. Evidence which is not relevant is not admissible. Fed. R. Evid. 402. As stated above, the Plaintiff's personnel file

contains every document the City has maintained during the course of the Plaintiff's employment with the Phenix City Fire Department, including many documents that are wholly unrelated to the claims he is asserting in the present matter.

Additionally, Defendants' Exhibit 23 also contains information excludible on the grounds of prejudice, confusion, and waste of time pursuant to Fed. R. Evid. 403. Simply stated, there is no justification for presenting the jury with plaintiff's entire personnel record. While there may be *some* relevant documents within the personnel record, plaintiff should not be put to the task of weeding through the lengthy personnel record in an effort to speculate as to what documents contained in that record defendants actually intend to present and argue to the Court and Jury. Accordingly, pursuant to Fed. R. Evid. 401, 402, and 403, Exhibit 23 should not be admitted into evidence.

Defendants' Exhibit 24

Similarly, Exhibit 24, Plaintiff's tax returns for the years 2005 and 2006, should not be admitted under the Federal Rules of Evidence. These documents contain information that is not relevant to Plaintiff's claims, including but not limited to, information related to Plaintiff's wife's earnings and her employment status during 2005 and 2006. Additionally, Plaintiff objects to Defendants' Exhibit 24 on the grounds of general privacy. The admission of this information will result in the release of private financial information that is unrelated to the claims being asserted by the Plaintiff. Accordingly, Defendants' Exhibit 24 should not be admitted into evidence.

Respectfully submitted,

s/Douglas L. Steele

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Counsel for Plaintiff

CERTIFICATE OF SERVICE

I hereby certify that I have this the 20th day of July, 2007, served a copy of the foregoing to all attorneys of record by placing a copy of same in the United States Mail, postage prepaid and properly addressed as follows:

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